

2016 Medley Winter Guard Independent AAMember Contract

Name: _____

Congratulations on earning a position in Medley Independent AA 2016! We are excited to continue our tradition of providing an ensemble who values excellence, growth, and a positive member experience. We are thrilled for you to be part of it. Welcome to Medley 2016! Medley Winter Guard now operates under the umbrella of Grand Rapids Youth Performing Arts, a tax exempt 501(c) 3 charitable organization.

Guidelines:

Rehearsal Expectations: Medley Winter Guard rehearses at Godwin Heights Middle School (111- 36th St. SE Wyoming MI 49548). A full detailed schedule is attached. Please plan to arrive 15 minutes prior to each rehearsal. Respect your team and staff members by being ready to rehearse promptly at the start time. Any changes to rehearsal locations and times will be communicated to all performers as soon as possible via phone and Facebook, should they be necessary. Please note: if Godwin Heights School district is closed due to inclement weather, Medley Winter Guard will not have rehearsal. Your role in the production may be altered if you miss a rehearsal at the discretion of the director. Athletic clothes and tennis shoes/dance shoes need to be worn during rehearsals. Jeans are not allowed. Gloves are optional. Each performer may choose whether or not they want to wear these during the season. Gloves must be worn during rehearsal if the member plans to wear them for performances. In order to prevent injury, jewelry may not be worn. Members are expected to dress in accordance a modest fashion, appropriate for a middle school setting (no booty shorts, tank tops, or anything too revealing). Cell phones need to be on silent for the duration of rehearsal. The member may check their phone during breaks only. They are not to be on their phone during rehearsal blocks. Medley maintains high standards for members, and expects each member to meet or exceed those expectations. Consistent poor performance, lack of effort, and uncooperative behavior are all grounds for dismissal without refund. All absences will be cleared through the directors first. The directors will review any absences that involve missing a camp or a competition before this member contract is signed. Any unexpected absences or unexcused absences will result in a review of contract and penalties may result in dismissal from the group.

_____ (Parent and/or member initial here)

Injury and Loss/Damage: Medley is not responsible for damage or loss/theft of personal property while participating in Medley rehearsal days or events. Any injury that is significant enough to affect the performance of the member's responsibilities within the ensemble may be moved to a different role within the ensemble or replaced. No refunds will be dispersed if member is unable to complete the season due to personal injury.

_____ (Parent and/or member initial here)

Professional Language: In striving to provide a culture that promotes education though professional and positive means, Medley requires its members to refrain from the use of derogatory comments, and ill-intentioned cursing. This also covers any derogative and/or slanderous posting on any website or social networks.

_____ (Parent and/or member initial here)

Tobacco and Alcohol: The use of tobacco and alcohol will be strictly prohibited at **all** school campuses, rehearsal and show sites. Alcohol consumption in any quantity during the scheduled rehearsal times, incidental meal breaks, or any Medley function is strictly prohibited. Supplying of tobacco or alcohol to members regardless of age at any time is strictly prohibited. Violation of any of these rules will result in dismissal from the organization without refund. Medley reserves the right to contact local law enforcement authorities.

_____ (Parent and/or member initial here)

Illegal and Prescription Drugs: Any use of illegal drugs or distribution of illegal or prescription drugs to any persons involved with the organization at any time will not be tolerated by this organization. Medley reserves the right to protect itself and its interests by adhering to this policy. Any violation or suspicion of violation of this rule will be immediately met with dismissal from the group without refund and a permanent ban from any future Medley related activities. Furthermore, Medley reserves the right to contact local law enforcement authorities.

_____ (Parent and/or member initial here)

Sexual Harassment: No unwanted sexual contact or conversation (including, but not limited to: texting, Facebook messages, emails, unwanted gestures, or pictures) will be tolerated with member, staff, or any other persons involved with the group.

Medley has adopted a zero-tolerance policy on sexual harassment, and will review each case based on its merit. Violation of this policy will result in immediate dismissal without refund. Medley reserves the right to contact local law enforcement authorities.

_____ (Parent and/or member initial here)

Member Dismissal prior to end of season obligations:

If a member is dismissed for any guideline infractions from Medley prior to the end of the 2016 competitive season, their financial obligation to the organization will be prorated according to the final weekend spent with the organization. If a member quits at any time after signing the contract, the **full** remaining amount of their tour fee will be due. If any member does not pay the remainder of their normal fees or prorated fees by the end of the season (April 2nd, 2016), that member will be sent to a collection agency. **No refunds** will be given to any member who quit or was dismissed by the organization prior to fulfilling the 2016 season. _____ (Parent and/or member initial here)

Financial Agreement:

Unless otherwise specified, as a member of Medley Winter Guard Independent AA you will be required to provide funds in the amount of \$270 to the general fund of organization. Payments must be made on or prior to the following dates:

October 25, 2015 (\$20) – Audition fee towards dues

November 11, 2015- Member contract due

November 18, 2015 (\$50)

December 16, 2015- (\$50)

January 20, 2016- (\$50)

February 17, 2016 (\$50)

March 16, 2016 (\$50)

Without any prior communication with the directors, A one-day grace period will be given on all late payments, after one day, a \$15 late fee will be assessed per day. If the payment is not received within six (6) rehearsals, the member will not be eligible to participate in **any** Medley functions including practices and performances. If a member has two such occurrences in a given season, their membership with the organization will become subject to review. By signing below, the member agrees to pay fees in full by last date of the 2016 season (April 2nd, 2016). A \$15 discount will be given if dues are paid in full by November 18th.

Membership dues include rehearsal facilities, uniform, show shirt, all equipment, instruction, and show materials.

Additional costs not included in membership dues: Tights, gloves, footwear, travel to and from rehearsal /shows, and meals. Participation in any fundraising opportunities is optional and the member will receive 100% of the money earned from his/her participation.

I _____ agree to the terms of this 2016 Medley Winter Guard Member
(Print Member Name)

Contract, and all associated guidelines and financial obligations.

X _____ Date: _____
(Member signature / Parent signature if member is under 18 years of age)

X _____ Date: _____
(Director – Stephanie Brown)